

NORTH WARWICKSHIRE BOROUGH COUNCIL

MINUTES OF THE SPECIAL SUB-GROUP

15 August 2012

Present: Councillor M Stanley in the Chair

Councillors Humphreys, Phillips, Smith and Sweet

An apology for absence was received from Councillor Hayfield (Councillor Humphreys substitute)

Councillors Barber, Fox, Lewis, Morson and Pickard were also in attendance.

1 **Disclosable Pecuniary and Non-Pecuniary Interest**

None were declared at the meeting.

2 **Impact of Welfare Benefit Reforms on Council Tenants and Income Collection**

The Assistant Director (Housing) provided the Sub-Group with information about the implications of the Government's welfare reforms for the Council's role as a landlord and sought approval for a proposal to appoint a Welfare Reform Advice Officer.

Resolved:

That the proposal to appoint a Welfare Reform Advice Officer be approved.

3 **Exclusion of the Public and Press**

Resolved:

That under Section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12A to the Act.

4 **Streetscape Division – Proposed Restructure**

The Assistant Director (Streetscape) detailed proposed changes to the staffing structure within the Streetscape Division in order to maintain the operational efficiency of the Division while delivering necessary savings.

Resolved:

- a** That the Transport & Operations Manager and the Refuse & Recycling Manager posts be deleted from the establishment following the retirement of the previous post holders;
- b** That the arrangement with Nuneaton & Bedworth Borough Council to share the post of Waste & Cleansing Manager across both authorities for an initial period of twelve months from 1 April 2012 be noted;
- c** That, following the retirement of the Engineering & Transport Manager from 30 September 2012, the possibility of extending the partnering arrangements to cover the role on a part-time basis be explored;
- d** That the posts of Assistant Refuse & Recycling Manager and Streetscape Officer should be deleted from the establishment and the current post holders appointed to two new posts of Streetscape Foreman;
- e** That the current Streetscape Foreman's job description should be broadened and the post renamed as Grounds & Operations Supervisor and re-evaluated to more accurately reflect the post holder's current role and responsibilities;
- f** That a potential saving of up to £51,540 in 2013/14 onwards being achieved from the proposed restructure be agreed; and
- g** That the new arrangements are reviewed within twelve months in light of upcoming changes to service delivery within the Division and the opportunities for further partnership working with Nuneaton & Bedworth Borough Council.

M Stanley
Chairman