#### NORTH WARWICKSHIRE BOROUGH COUNCIL

### MINUTES OF THE SPECIAL SUB-GROUP

10 AUGUST 2021

Present: Councillor D Clews in the Chair

Councillors D Humphreys, Jarvis, Jenns and Parsons.

Apologies for absence were received from Councillors Hayfield (Sub D Humphreys) and L Smith (Sub Jarvis).

# 4 Disclosable Pecuniary and Non-Pecuniary Interests

None were declared at the meeting.

## 5 Green Space Officer - Market Supplement

The Director of Leisure and Community Development sought the Sub-Group's approval for a market supplement to be applied to the Green Space Officer post.

#### Resolved:

- That the proposed market supplement for the Green Space Officer post, as detailed in the report of the Director of Leisure and Community Development be agreed, subject to the Executive Board's approval of the required budgetary increase; and
- b That a benchmarking exercise be carried out on all positions within the Council.

# 6 Update Report on Human Resources Issues

The Corporate Director – Resources summarised the work done by the Human Resources (HR) team in 2020/21 and highlighted work to be undertaken in 2021/22. Details of the sickness levels for the period from April 2020 to March 2021 were given, together with further information on action take in managing absence.

### Resolved:

That the report be noted.

D Clews CHAIRMAN